test the differences of the average pairing with the Scheffe's method. And the quantitative research by In-depth Interview with the primary key informants and engaging content analysis context.

The research findings were as followings:

The development of management according to Iddhipada Dhamma in Samut Sakhon community college, was at a high level ($\overline{X}$ = 4.60), when considered each aspect of the aspiration (Chanda), effort (Viriya), thoughtfulness (Citta) and reasoning (Vimaṁsa) found that all aspects were at a high level.

The comparisons of student's opinions towards the development of management according to Iddhipada Dhamma in Samut Sakhon community college were classified by gender, age, educational level and branch. It was found that the students who were different in educational level were different opinions by statistical significant at the 0.05 level. But for other aspect they were not different opinions.

The problems and obstacles of the development of management according to Iddhipada Dhamma in Samut Sakhon community college were: 1) the students lack the knowledge about community college policies, 2) working of personnel do not accessible to the community, 3) the using of good governance do not cover and continuous, 4) monitoring and tracking the result of educational management do not continuous, 5) Training to increase efficiency for personnel do not cover in all aspect, 6) the process of improvement plan from suggestion were delay because the personnel has a lot of duties. The suggestions were: should have the knowledge management for community college, should have the training to increase efficiency for personnel in all aspect and should develop the improvement plan continuous.

Keywords: Development of Management, Iddhipadadhamma

1. บทนำ

แผนพัฒนาเศรษฐกิจและสังคมแห่งชาติ ฉบับที่ 8 (พ.ศ.2540-2544) มุ่งเน้นพัฒนา "คน" และ "คุณภาพของคน" โดยยึด "คนเป็นศูนย์กลางของการพัฒนา" และให้ความสำคัญกับการพัฒนาที่สมดุลทั้งด้านคน สังคม เศรษฐกิจและสิ่งแวดล้อม และเพื่อให้เกิดการพัฒนาที่ยั่งยืนโดย "คน" เป็นศูนย์กลางอย่างแท้จริงและดำเนินการอย่างต่อเนื่องในแผนพัฒนาเศรษฐกิจและสังคมแห่งชาติ ฉบับที่