interview with 20 important information providers and focus group discussion with 8 professionals. Analyze data by analyzing descriptive content.

The findings were as follows:

1) The working environment in team of the municipal personnel in Phitsanulok Province, there are already working as a team. It is in the form of interoperability for the purpose of the program or project. The municipality and the municipality's staff are currently aware of teamwork, by training to lead to practicality. Particularly when working on a plan or project, it is obvious to co-operate to solve the problems that have arisen to achieve the objectives of the plan or project which the executive's support the policy and budget.

2) The principles of teamwork with the Buddhist doctrine suitable for teamwork of personnel municipal in Phitsanulok Province. To apply the teamwork principles and the Buddhist doctrine in the program or project of the municipality, that is in the principle of teamwork of the people in the municipal Phitsanulok Province divided into 4 aspects: 1) problem solving team 2) self-management work team 3) cross-functional teams and 4) virtual teams. By all aspects, the overall level of opinion is high. The doctrine of Buddhism that is suitable for the teamwork of personnel in the municipal Phitsanulok Province which is aparihaniyadhamma 7 there are as follows: 1) The meeting is regularly held; 2) The meeting is unanimous; 3) No rules contrary to regulations 4) play respect to supervisors; 5) play respect to women; 6) play respect to the places and 7) caring for visitors. By all means, the level of opinion is high.

3) The type of teamwork according to Buddhist way of personnel in the municipal Phitsanulok Province consists of 11 types there are the 4 types of teamwork and the doctrine of Buddhism it is called aparihaniyadhamma 7 types. Which are synthesized together will get the type of teamwork according to Buddhist way of personnel in the municipal Phitsanulok Province. In applying it, adaptation needs to be adapted to the context of the municipality in order to maximize the benefits and efficiency of the municipality. That is the people benefit.

Keyword : The type of teamwork according, Personnel in the municipal Phitsanulok