considered in each aspect, found that had the opinion at high level for four aspects and had the opinion at moderate level for one aspect. The first aspect is the Pahusacca or much education, had the opinion at high level ($\bar{X}$ = 4.08). The second aspect is the Sattha or Faith is to believe as proper believe, had the opinion at high level ($\bar{X}$ = 3.94). The third aspect is the Silla or Precept is to have good behaviour, had the opinion at high level ($\bar{X}$ =3.91). The Fourth aspect is the Viriyarampha or Work hard is to work seriously, had the opinion at high level ($\bar{X}$ =3.83). The fifth aspect is the Panya or Wisdom is to know the proper thing, had the opinion at moderate level ($\bar{X}$ =3.94). The finding the data analysis from ethics promotion according to Phawana IV or Development IV, are the arising Karma or deed that in over all , had the opinion at high level. When considered in each aspect, found that every aspect had the opinion at high level ($\bar{X}$ =3.82). For the first aspect is Kayaphawana or Bodily Development, had the opinion at high level ($\bar{X}$ =3.95). The second aspect is Panyaphawana or Wisdom development, had the opinion at high level ($\bar{X}$ =3.82). The third aspect is Silabhawana or the precept development, had the opinion at high level ($\bar{X}$ =3.76). The fourth aspect is Cittabhawana or Mind development, had the opinion at high level ($\bar{X}$ =3.74).

2. The analysis to wisdom development for ethics promotion according to Buddhism of personnel of local administrative organization in Rayon province, in over all, found that had the opinion at high level ($\bar{X}$ = 3.90). When considered in each aspect found that all three aspects, had the opinion at high level. For the first was the ethics level according to rule of society, had the opinion at high level ($\bar{X}$ =3.96). For the second was the ethics level according to pre-rule of society, had the opinion at high level ($\bar{X}$ =3.90). For the third was the ethics level according to rule of society, had the opinion at high level ($\bar{X}$ =3.83) respectively. The factors of Development theory for wisdom had the influence to ethics promotion according to Buddhism of personnel of local administrative organization in Rayon province in over all, was at the lowest level as 0.227 as the value of coefficient equals to 0.52 that the factors of Development theory for wisdom had the influence to ethics promotion according to Buddhism of personnel of local administrative organization in Rayon province got 0.52 that researcher had the opinion test about the factors of development to wisdom had the significantly statistic at 0.05 for one aspect was the ethics level according to principle of good consideration or Vicharanayana (β=0.227).