ABSTRACT

Objectives of this study were 1) to analytically study the general conditions in the teamwork development of the personnel of Mahachulalongkornrajavidyalaya University; 2) to analyze the environment affecting the teamwork development of the personnel in Mahachulalongkornrajavidyalaya University; and 3) to propose the strategies of the teamwork development of the personnel based on Buddhadhamma in Mahachulalongkornrajavidyalaya University. This study is a qualitative research in nature with two steps of data collection: Firstly, collecting data from 34 key informants by a structured in-depth interview using a purposive selection method, and secondly, from 10 participants of focus group. The analysis of data collected from both the steps was conducted in the descriptive form.

Findings of the study were as follows:

1. With respect to the general conditions in the teamwork development of the personnel of Mahachulalongkornrajavidyalaya University it revealed that having got the personnel developed to possess the potential of response to the needs of university and society organizing activities, namely, training, education and development for increasing their knowledge, skill, capacities and attitude as administrators, academic staff and support staff's main qualities for carrying out the administration tasks of various units, namely, the attitude adjustment for reinforcing identity, being professional and development of international skill.

2. In respect of the environment affecting the teamwork development of the personnel of Mahachulalongkornrajavidyalaya University it found that at present Mahachulalongkornrajavidyalaya University had the ways of personnel development for increasing their knowledge, ability, skill and attitude in operation by formulating the Master Plan of the Teamwork Development of administrators, academic staff and support staff based on the Personnel Development Plan for enhancing their knowledge and understanding of English language, Information Technology and living-together attitude via the process of training, education and development.

3. Regarding the strategies of the teamwork development of the personnel of Mahachulalongkornrajavidyalaya University it found that Mahachulalongkornrajavidyalaya University has applied the Four Developments including 1) physical development, 2) moral development, 3) emotional