

In-plant Family Planning Service for Female Workers in Manufacturing Industry : A Survey and Cost-Benefit Analysis

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The survey upon which the present paper is based reveals that female workers in manufacturing industry have good knowledge of modern contraceptive methods. Their practice of family planning, with a prevalence rate of 69%, is also as widespread as that recently found at the national level. Another finding of the survey seems to suggest that there is an important impact of pregnancy and child care on the women's work, measured in terms of absenteeism associated with them. This leads to a general conclusion about significance of in-plant family planning service, especially for the employers. Indeed, a cost-benefit analysis does indicate that such service is useful since the benefits is found to exceed the costs by considerable margin.